

## SUMMARY

A study among victims of domestic violence shows that approximately 25 percent of working victims of domestic violence was unable to attend work one or more times due to this domestic violence. This means that part of the absence of employees is related to domestic violence and therefore leads to direct costs for employers. In order to determine the size of these costs for employers, an internet survey was conducted among a representative sample of the employed labour force.

This survey shows that, at a rough estimate, the employed labour force is absent between 412,000 and 1,000,000 days per year as a result of domestic violence. Youngsters, lowly educated employees and migrants are relatively more often absent. The direct costs for employers of absence as a result of domestic violence amount to between 74,000,000 and 192,000,000 euros a year.

